

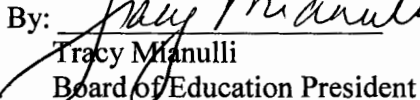
SIDEBAR LETTER OF AGREEMENT
Between
Central Regional Board of Education
And
Central Regional Education Association

This SIDEBAR LETTER OF AGREEMENT is entered into this 5 day of January 2017 by and between the Central Regional Board of Education (hereinafter referred to as the "Board") and the Central Regional Education Association (hereinafter referred to as the "CREA")


1. The Board and the CREA are parties to a Collective Bargaining Agreement currently in effect for the period July 1, 2015 through June 30, 2019. It is the Board's desire to implement Block Scheduling.
2. The Board and the CREA agree with changes to the current Collective Bargaining Agreement in the attached document for the duration of the current agreement.
3. The terms of this SIDEBAR LETTER OF AGREEMENT are subject to the Grievance Procedure outlined in Article III of the Collective Bargaining Agreement between the two parties.
4. It is mutually understood between the Board and the CREA that this SIDEBAR LETTER OF AGREEMENT will have no bearing on the Collective Bargaining Agreement currently in effect between the two parties other than as outlined in item 2 above.
5. If Block Schedule ends prior to June 30, 2019, the language of Article 8 will revert back to the 2015-2019 agreement between the Board and the CREA.

This SIDEBAR LETTER OF AGREEMENT is hereby entered into on this 5 day of January, 2017 by duly authorized representatives of the Board and the CREA.

CENTRAL REGIONAL
BOARD OF EDUCATION

By: 
Tracy Manulli
Board of Education President

CENTRAL REGIONAL
EDUCATION ASSOCIATION

By: 
Michael Mannion
CREA President

ARTICLE 8 WORK HOURS - WORK LOAD

3. The workload shall not consist of more than two hundred twenty-five (225) instructional minutes per day. Any teaching staff member who is required to teach more than two hundred twenty-five (225) minutes per day shall be compensated at an overload coverage stipend set forth in APPENDIX H of this Agreement.

a. Teachers will be selected for a sixth period (Overload Coverage Stipend) from a pool of volunteers in order of seniority within their assigned building and department. In the event that volunteers have been sought and not found, teachers will be assigned to a sixth period in reverse order of seniority. Based on need of service, the master schedule will dictate assignment of a sixth period.

b. A block period shall be defined as ninety (90) minutes.

c. Teachers shall have no more than two consecutive blocks per day. Two consecutive blocks must be followed by a prep period or a lunch period.

4. The workload for the following categories of personnel for the contract year shall be as follows:

a. Department Chairpersons: 180 minutes per day and no duty.

b. Association President: 180 minutes per day and no duty.

c. Staff Development Leader: 135 minutes per day and no duty.

d. Staff Trainers: 180 minutes per day and no duty.

B. Classroom Teachers

1. Each classroom teacher shall be guaranteed-one (1) continuous forty –five (45) preparation period and one (1) duty period.

2. All professional staff covered hereunder shall have a duty-free lunch period; the time of the period shall be the same as that provided to the students.

3. Homeroom assignments or their equivalent shall not be considered a duty assignment or teaching period. Such assignments shall not extend the length of the school day.

4. Study hall periods shall be considered as duty periods pursuant to District practice.

5. Workshops for the purpose of performing necessary curriculum related functions will be held at the call of the department chairperson or curriculum supervisor.

6. In the event a teacher is assigned a class coverage by the building principal thus depriving him/her of his/her preparation period, he/she shall be remunerated pursuant to the specification contained in APPENDIX H which is attached to this contract. A teacher covering a block period shall receive twice the amount contained in Appendix H. (Currently, \$39 doubled to \$78)

7. It shall be understood that the District shall utilize volunteers before assigning staff to class coverage. The rate shall be the same for volunteers or assigned staff.

ARTICLE 20 - EVALUATION OF STAFF

A. Professional Staff Evaluation

9. All teachers will have required observations each year in addition to a summative evaluation.

a. Non-Tenured Teachers: Will have at least three (3) observations each year. Each observation must be conducted for a minimum of twenty (20) minutes. Multiple observers are required.

b. Tenured Teachers: Will have at least two (2) observations each year. Each observation must be conducted for a minimum of twenty (20) minutes. Multiple observers are recommended.